



## Strategic Plan 2022

### Mission:

***To encourage every Tambelin student to strive to reach their full potential within a safe, supportive and nurturing environment.***

## Tambelin's Values

**Curiosity** (including growth/responsibility) Tambelin inspires and ignites the curiosity of learning. All children value learning and strive to succeed and improve. Students are encouraged to ask questions and search for answers in an active learning environment. Children develop a genuine interest in learning and Tambelin embraces opportunity to nurture curiosity and develop efficient learning.

**Respect** (including trust/honesty) Tambelin strives to encourage an environment of respect. Treating others with consideration and regard, valuing each other's point of view, developing tolerance, being able to accept individual differences and valuing these differences.

**Connection** (including belonging/community/relationships/leadership) Tambelin makes connections that are lifelong connection in learning and friendship within the school environment. Students play with students of varying ages and are encouraged to co-operate in a variety of settings. The focus being promoting positive peer relationships and goal accomplishment rather than competition between students.

Tambelin values a strong connection with the local community. Regular and varied excursions facilitate building opportunities to assist students in building positive relationships and taking on meaningful roles as citizens in their community.

**Resilience** (including leadership/balance) Tambelin aims to equip all students to tap into their strengths and gain support from the people around them to overcome challenges and work through problems. We aim that children can recover from difficulties quickly and thrive from these challenging experiences to become confident and gain a greater competence.

## Goals

1. Every Tambelin student strives to reach their academic, social, physical and emotional potential.
2. Create a contemporary learning environment that gives students and teachers the resources and technology they need to reach this potential.
3. Attract, develop and retain highly-skilled teachers.
4. Build and nurture an active community of students, teachers, parents, alumni and advocates who support the goals of our students and school.
5. Secure Tambelin's long-term future through effective:
  - management (operational, financial and risk)
  - governance
  - strategic planning and implementation.

## Goal 1

Every Tambelin student reaches their academic, social, physical and emotional potential.

### Strategies

1. Use an integrated approach towards student learning and explore well researched methods in teaching and learning.
2. Create opportunities to create close partnerships with parents
3. Continue to use FISH! Philosophy for creating a positive teaching environment and values education
4. Continue Tambelin's active commitment to the school's Code of Conduct
5. Make sure sports education is highly valued at our school. **All students** have the opportunity to participate and we promote a sense of fair play.
6. Actively support students' mental health and wellbeing
7. Promote a consistent approach to learning across all teachers so that students have clear and consistent learning experiences and expectations.
8. All staff are well resourced

## **Goal 2**

Create a contemporary learning environment that gives students and teachers the resources and technology they need to reach this potential.

### **Strategies**

1. Create best-practice learning environments within the school
2. Secure a larger sports facility
3. Make sure the ICT architecture and infrastructure supports the school's goals.
4. Conduct technology-specific professional development for staff
5. Make sure that all resource purchases are based on well-researched programs, linked to the curriculum and enhance student outcomes.
6. Develop a school plan for green initiatives
7. Actively apply for grants that support this goal

## **Goal 3**

Attract, develop and retain highly-skilled teachers

### **Strategies**

1. Promote the benefits of working at Tambelin to attract and employ teachers who align with our values.
2. Create and foster a culture that reflects our values, and one where teachers feel respected, trusted and valued.

## **Goal 4**

Build and nurture an active community of students, teachers, parents, alumni and advocates who support the values and outcomes of our students and school.

### **Strategies**

1. Create opportunities for parents to connect.
2. Actively promote Tambelin so we can better connect with the local community and increase our profile.
3. Keep in touch with former Tambelin students and create opportunities for them to continue to part of our school community.
4. Promote Tambelin as a school that embraces equality and diversity within our school community.

## **Goal 5**

Secure Tambelin's long-term future through effective:

- a. management (operational, financial and risk)
- b. governance
- c. strategic planning and implementation.

## **Strategies**

1. Governance that is collaborative with the school principal and work towards common goals.
2. Comply with all legislation, regulatory and governance for NESAs requirements & registration.
3. Review and continue to implement a cycle for policy review
4. Promote an awareness of governance role
5. Provide professional learning and development opportunities to board members
6. Engage in ongoing Strategic Planning
7. Strengthen communication between the Executive Committee and the school community.
8. Continue to be Financially viable