



TAMBELIN INDEPENDENT SCHOOL PARENT CODE OF CONDUCT

Tambelin relies on a close working relationship with their parents. We believe that students benefit greatly from positive, honest and respectful relationships.

By enrolling your child at Tambelin, you are committing to developing a positive partnership with our school through your:

- support of our partnership
- support of our structures and staff
- loyalty to the school
- positive and active engagement in your child's learning.

As a school, it is our responsibility to role model good citizenship and ethical conduct and as such we require parents to do the same. This Code of Conduct relates to parents, grandparents, carers and other visitors to the school (including volunteer roles) and attending off site school events.

RESPECT FOR OTHERS

The basis of all interactions at Tambelin is respect for others. It is the premise on which we base all interactions and communications with each other. It is important that parents show respect for staff and not publically criticise them or seek to undermine their authority. If a parent has a particular concern about a member of staff, they can raise it with the staff member concerned or with the Principal. However, when doing so, they should observe the general rules of conduct set out in this Code and follow the school grievance policy.

The School has a duty of care to protect all staff and for this reason any aggressive or abusive behaviour will not be tolerated. Communications whether verbal or in writing with other members of the School community whether teachers, administration staff, other parents or students should:

- a) show respect, courtesy and consideration
- b) not harass or bully another person
- c) not use intemperate language
- d) not use any form of aggression or violence
- e) not be confrontational.

Should there be an occasion where you believe that this has not occurred then please raise this in the first instance with your child's teacher or the Principal by making an appointment. If your concerns relate to your child's teacher, please raise your concerns with the Principal. Also see the school's Grievance Policy found on our website for further information regarding concerns.

There will be occasions when conflict occurs between students. It is vital that parents encourage their children to seek appropriate solutions themselves, which may involve discussion with a teacher or the school Principal. If this does not find satisfactory resolution it is then expected that parents will arrange a suitable time to discuss their concerns with the teacher or Principal. Please do not directly approach another parent or student with any grievances.

USE OF SOCIAL MEDIA

The use of social media can enable parents and their children to connect with each other to build community and contribute to a positive dynamic amongst groups. However, there are potentially serious ethical issues and legal liabilities that may arise from its misuse.

- Parents should not set up any group with the school's name in its title – it may mislead others to believe the school moderates the communications.

- Parents should not take or post images or the names of other students without the express consent of the other child's parents.
- Parents should not disparage the school, its staff, families or students.

SEPARATED PARENTS

Where some students have parents that are separated or divorced, parents should not attempt to involve the School in any parental dispute that may arise. The School is not able to make judgments on the merits of claims made by one parent against another and should not be asked to do so. Nor should the school be asked to take any action which would, or is designed to disadvantage one party. Court orders that are relevant to a student of the school and the School should be provided to the School. If necessary, the School will place its obligation to ensure its duty of care towards enrolled students above the needs or wishes of a parent/s.

CONFIDENTIALITY

When parents volunteer in certain roles in the classroom, they may come across confidential information regarding a student or families. It is important that this information remains confidential to support the wellbeing and safety of those students and families and is not discussed with other parents, and is reported to the teacher if it is not already known.

CAR PICK UP & DROP OFF ETIQUETTE

These guidelines are to ensure absolute safety of the students in an area where they are at greatest risk – where there are moving vehicles and pedestrians in the one space.

Adhere to the speed limits inside and outside the school.

No overtaking.

Please do not park in disabled unless you have specific permission to do so.

Please do not park in the bus zone

Follow the direction of staff at all times.

Parking only on the left hand side of the street

Model safe and considerate driving behaviours (including, progressing forward in the pick up line and giving way to traffic)

Fenwick Crescent is a one way street please adhere to that rule

ALWAYS choose SAFETY over CONVENIENCE.

SCHOOL SPORT – CARNIVAL & GALA DAYS

- Children play organised sports for fun. They are not playing for the entertainment of spectators only, nor are they miniature professionals.
- Applaud good performances and efforts from each team. Congratulate all participants upon their performance regardless of the game's outcome.
- Respect the officials' decision.
- Never ridicule or scold a child for making a mistake during a competition.
- Positive comments are motivational and encourage continued effort.
- Condemn the use of violence in any form, be it by spectators, coaches, officials or players.
- Show respect for your team's opponents. Without them there would be no game.
- Encourage players to follow the rules and the officials' decisions.
- Demonstrate appropriate social behaviour by not using foul language, harassing players, coaches or officials.
- Comments should not interfere with the running of the game.
- Focus on the efforts and performance of the children rather than the result.

Complaints concerning the conduct of games should not be made during or immediately after the game but should be referred to the Tambelin School Principal and any action should be left to his/her discretion.

UNDER NO CIRCUMSTANCES should parents' approach or make contact with the opposition's coaches, parents, students or school directly

FAILURE TO OBSERVE THIS CODE

If a parent fails to observe this Code after being warned about a breach, the School may:

limit access to a teacher/s or other staff

limit access to the School premises or sporting or other school events

ban a parent from accessing or engaging with staff and/or coming to the School site, or the site of any other school activity or event

terminate the enrolment of the student/s.

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